



Thomas A. Smith, CHPA, CPP
President & Principal
Consultant

"Assisting healthcare organizations develop and maintain reasonable, appropriate, cost-effective and defensible security programs" serving over 400 facilities, in 45 states plus DC".

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Healthcare Security Consultants, Inc.

- Security Program Assessments
- Focused Security Sensitive Area Assessments
- Expert Witness
- Design Services
- Program Transition & Talent Acquisition
- Workplace Violence Program Assessment
- Training



Security Program Assessments

- **General Program Reviews**
- **Focused Assessments for Areas of Higher Risk such as the ED, Behavioral Mental Health Areas, Pharmacy, Infant and Pediatric Units**
- **Multiple Facility and Shared Programs**
- **Electronic Security Evaluations & Program Development**

Program Transition and Talent Acquisition

- **Program Transition Management** - In-house to contract, contract to in-house and hybrid program assessment and development
- **Temporary Leadership Assignments** - If you require a temporary leader while evaluating your program and internal candidates, we can provide experienced leadership, executive search services and assistance with assessment of candidates
- **Talent Acquisition** - Our consultants know the market for healthcare security leaders in North America and are able to find the right fit for your organization.



Providing security services in the healthcare environment requires a depth of experience and knowledge of the current best practices.

Our consultants have over 100 years combined experience in healthcare leadership positions and have served more than 400 facilities, in 45 states and DC".

Expert Witness Services

- **Case Advice**
- **Site Visits and Case Assessment**
- **Testimony**

Workplace Violence Program Assessment and Development

- **Policy Development**
- **Development and Training of Threat Assessment Teams**

Designing Security into New Construction and Renovation Projects

- **Evaluation of Security Design Features for New Construction and Renovation Projects**
- **Development of Corporate or Facility Design Standards**
- **Assessment of Designs for Areas of Higher Risk "Security Sensitive Areas"**

Consultants:

Thomas A. Smith, CHPA, CPP - President and Principal Consultant

Fredrick G. Roll, MA, CHPA-F – Founder & Advisor

Thomas E. Griffin, CHPA, CHSP - Associate Consultant (Physical / Electronic Specialist)

Owen Wynne, MA, CHPA - Associate Consultant

Chris Snyder, BA - Associate Consultant (Talent Acquisition)